Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits France

Minitab France is governed by French employment regulations and the conditions of the “Prestataires de services dans le domaine du secteur tertiare” (ref Brochure 3301 / IDCC-2098) Convention Collective.

MUTUELLE - Health Insurance*

Minitab’s health insurance scheme is provided by SwissLife. Minitab contributes 100% of employee statutory health contributions, and employees may also make additional voluntary contributions for family members.

MUTELLE - Life Insurance*

Minitab’s life insurance scheme is provided by GAN Generali.

Public Transportation

Employees are eligible for reimbursement of 50% of public transport tickets in areas where such a scheme is in place. This benefit is processed via payroll and is claimable upon evidence of expense.

Fitness Fees

Employees may claim up to £20 per month towards any costs related to fitness. This benefit is processed ia payroll and is claimable upon evidence of expense.

Paid Time Off

In addition to all French Public Holidays (with the exception of Whit Monday, which is Minitab’s nominated Solidarity Day), Minitab offer 25 days’ holiday and 13 RTT days per year, and other leave as determined by the Convention Collective.

Employee Assistance Programme (EAP)

At not cost to employees, Minitab offers access to an Employee Assistance Programme offering high level advise on day-to-day issues as well as counselling sessions as required.

Higher Education and Profession Development

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expense assistance for both higher education and other professional development, should it be deemed to be of value to Minitab/the position held.

* - CONTRIBUTIONS

Contributions to benefits, including but not limited to Mutuelle insurances, may be determined by your employment status (eg cadre/non-cadre). Your employment status will be communicated to you at the same time as your offer of employment.

You have data, we have solutions. Imagine the possibilities.
You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®