Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits Hong Kong

CORPORATE HEALTH INSURANCE

Minitab are in the process of setting up a Corporate Health Insurance scheme to cover employees and their dependents. Minitab will pay 100% of the premium for employees and 75% of dependents' premiums.

RETIREMENT PLANNING

Both Minitab and employees contribute 5% of the employee's monthly relevant income into the employee's Mandatory Provident Fund (MPF) account, up to a maximum of HK$1,500 per month.

FITNESS FEES

Employees may claim up to HK$200 per month towards any costs related to fitness. This benefit is processed via payroll and is claimable upon evidence of expense.

PAID TIME OFF

In addition to all Hong Kong Statutory Holidays and Statutory Annual Leave (allocated in the year following accrual), Minitab also observe Public Holidays and provide 13 days' Additional Annual Leave per year.

HIGHER AND PROFESSIONAL DEVELOPMENT

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expenses assistance for both higher education and other professional development.

EAP

At no cost to employees, Minitab offer access to a comprehensive Employee Assistance Program, offering anything from financial planning guidance, to face to face counselling sessions.

You have data, we have solutions. Imagine the possibilities.
You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®