Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits Japan

FITNESS FEES

Employees may claim up to ¥2,700 per month towards any costs related to fitness. This benefit is processed via payroll and is claimable upon evidence of expense.

COMMUTING ALLOWANCE

Employees receive a commuting allowance of ¥15,000 per month, processed with salary payments automatically.

SICK LEAVE

Minitab offer 5 paid sick days per year, in addition to paid time off. These days are paid at full basic salary.

PAID TIME OFF

In addition to all Japan Public Holidays, Minitab offer 20 days holiday per year.

HIGHER AND PROFESSIONAL DEVELOPMENT

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expenses assistance for both higher education and other professional development.

EAP

At no cost to employees, Minitab offer access to a comprehensive Employee Assistance Program, offering anything from financial planning guidance, to face to face counselling sessions.

You have data, we have solutions. Imagine the possibilities.
You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®