Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits Netherlands

HEALTH INSURANCE

Employees may claim up to €200 per month towards the cost of Private Health insurance. This benefit is processed via payroll and is claimable upon evidence of expense.

OCCUPATIONAL HEALTH

Minitab offers a full Occupational Health support service in association with Capability.

RETIREMENT PLANNING

A Salary Exchange pension scheme is in place with a.s.r. Employee contributions are set at 5%, and Minitab will also contribute 10%. The pension scheme also provides a dependents' pension of 50% and an orphans' pension of 20%.

HOLIDAY ALLOWANCE

Employees are eligible for holiday allowance of 8% of base salary, which is accrued throughout the year and payable in June.

FITNESS FEES

Employees may claim up to €25 per month towards any costs related to fitness. This benefit is processed via payroll and is claimable upon evidence of expense.

EAP

At no cost to employees, Minitab offer access to a comprehensive Employee Assistance Program, offering anything from financial planning guidance, to face to face counselling sessions.

PAID TIME OFF

In addition to all Netherlands Public Holidays, Minitab offer 27 days holiday per year.

HIGHER AND PROFESSIONAL DEVELOPMENT

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expenses assistance for both higher education and other professional development.

You have data, we have solutions. Imagine the possibilities.
You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®