Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



Employee Benefits United Kingdom

PAID TIME OFF

In additional to all UK Statutory public holiday, Minitab offer 27 days' holiday per year from start date. This is increased by one day upon each year of service, up to 10 years (37 days at 10 years' service), and thereafter increases by one day every five years to a maximum of 39.

Private Health Insurance

Private Health Insurance scheme offered. Minitab pay 100% fees for employees, and 75% of fees for partner/ children (taxable as a benefit in kind).

Retirement Planning

A Salary Exchange pension scheme is in place. Minitab match employee contributions up to 6% and will add 1% (maximum employer contribution of 7%). Minitab also pass back the National Insurance saving on the employee contribution as addition pension contribution. Standard auto-enrolment rules apply.

Fitness Fees

Employees may claim up to £20 per month towards any costs related to fitness. This benefit is processed via payroll and is claimable upon evidence of expense.

Life Insurance

Group Life insurance is provided at no cost for employees.

Critical Illness Insurance

Critical Illness insurance is provided at no cost for employees.

Permanent Health Insurance

Permanent Health Insurance covers a percentage of salary, if an employee is absent due to long term sickness, with an insured illness. This is offered at no cost to the employees.

Employee Assistance Programme (EAP)

At no cost to employees, Minitab offers access to an Employee Assistance Programme offering high level advise on day-to-day issues as well as counselling sessions as required.

Higher Education and Profession Development

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expense assistance for both higher education and other professional development, should it be deemed to be of value to Minitab/the position held.

You have data, we have solutions. Imagine the possibilities.
You have vision, we have the capabilities. Imagine YOUR impact.

MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®