# Driven by Data. Powered by People.

Imagine being part of a team where your ideas are valued and your contributions make a real impact. At Minitab, we believe in the power of collaboration and innovation. Driven by data, we are constantly pushing boundaries and exploring new horizons. Powered by people, we are shaping the future.



## Employee Benefits United States

### HEALTH INSURANCE

Medical, Dental, and Vision Insurance is provided at no cost for full-time employees upon date of hire. Low co-pay pharmacy benefit and affordable family coverage plan is available. Short and Long Term Disability is fully paid by Minitab. Employee Assistance Program (EAP) - Provides guidance for personal issue and information on other Work Life Matters.

### LIFE INSURANCE

Group Term Life Insurance is provided at no cost for full-time employees at three times employee base salary (max. $400k). Minitab provides eligible employees the opportunity to purchase Voluntary Life Insurance for themselves and eligible dependents at affordable rates.

### RETIREMENT PLANNING

A 401k Retirement Plan with T. Rowe Price is provided with eligible employee contribution immediately. Minitab will match dollar for dollar up to the first 6% of employee's contribution. Employees are fully vested in the Minitab, LLC 401(k) Retirement Plan upon date of hire.

### PAID TIME OFF

Paid holidays, as well as 4 weeks of annual paid time off are provided. The annual paid time off increases one week every five years.

### HIGHER AND PROFESSIONAL DEVELOPMENT

The pursuit of ongoing development is important and valued at Minitab. In support of this value, Minitab offers tuition and related expenses assistance for both higher education and other professional development.

### FLEXIBLE SPENDING ACCOUNT

Medical and Dependent Care Reimbursement Accounts - Pre-tax Deductions. Parking and Transit - Pre-Tax Deductions.

### PREMIUM BENEFITS

At our State College, PA Headquarters, there is an onsite gym, indoor swimming pool, yoga studio, movie theater, outdoor sand volleyball court, game room, arcade room and even a golf simulator. Personal training and nutrition counseling is available upon request.

**You have data, we have solutions. Imagine the possibilities.**
**You have vision, we have the capabilities. Imagine YOUR impact.**

## MAKE A DIFFERENCE

- Trust
- Respect
- Engage
- Collaboration
- Integrity
- Accountability
- Wellness

Minitab®